

WDS CAREER CORNER

10 Job Interview Tips: How to Dress and Impress

We asked members of the WDS Young Physicians Committee to share their insight and experiences from their first job interview, and here's what they said. Special thanks to Deanne Mraz Robinson, MD, FAAD, Assistant Clinical Professor of Dermatology at Yale New Haven Hospital, who also graciously provided input and content for this article.

- 1. Keep in mind that you are interviewing them as much as they are interviewing you.** Job interview questions are much more conversational with less canned questions than residency interviews. Relax and make the most of the experience. Develop a comprehensive list of questions in advance.
- 2. Research the practice and providers as much as possible.** In today's world where everything is available online, you should really know your audience. This shows that you are interested and will help you develop a comprehensive list of questions.
- 3. Be truthful and honest about what you expect out of the job.** Be explicit about what your ideal schedule would look like, including the split between research, clinical, and administrative time.
- 4. Bring snacks, water, flats, copies of your CV, confidence and you're A-game.** Interview days can be long so come prepared. Be confident and excited - interviews can be exhausting but they are usually pretty fun! Dress professionally, even if in a community based setting which seems more casual.
- 5. Prepare for common questions in advance.** Most employers will want to know about your interests/aspirations, 5-year goal, and what ties you have to the area. Have good answers for questions like "tell me about yourself" and "why are you interested in working here."
- 6. Be prepared to sell yourself.** Be sure to state what special training you have (if any), your qualifications, your expertise and your strengths.
- 7. Avoid getting into the details of topics like compensation and benefits.** This depends on situation and what experience you have with group. Gauge the situation before asking specific questions about compensation, not always appropriate for first time interview. You can get more details about this information in follow-up correspondence.
- 8. Be kind to everyone you interact with.** Don't be rude to administrative assistant who lets you into the office. You want to portray yourself as a team player who gets along with everyone.
- 9. Show your excitement and enthusiasm for the job.** One way to do this is to prepare a comprehensive list of questions in advance. Open ended questions are good.
- 10. Follow up with a handwritten thank you letter or email.** This demonstrates you care about the job and the interviewer, and that you took the time to personally thank them.

FOR ADDITIONAL INFORMATION

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- **Part 1: Negotiating a Contract**
- **Part 2: Building a Brand**
- **Part 3: How To Choose Your Path**
- **Part 3.1: How To Choose Your Path**
- **Part 4: Leadership Development Tips**
- **Part 5: Keys to Success in Research**



Part 1: Negotiating a Contract

Advice on navigating the job search process and negotiating contracts



Part 2: Building a Brand

Advice on how to start building a brand and reputation



Part 3: How To Choose Your Path

First installment on how to choose one's path in dermatology



Part 3.1: How To Choose Your Path

Second installment on how to choose one's path in dermatology



Part 4: Leadership Development Tips

Advice on how to cultivate excellent professional leadership skills



Part 5: Keys to Success in Research

Guidance on successful navigation within a research career path