



Women's Dermatologic Society

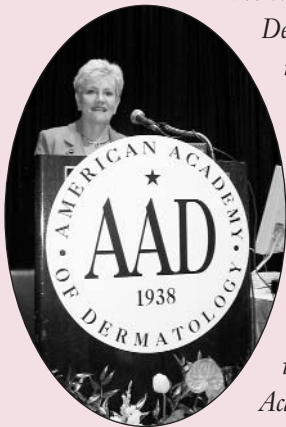
NEWSLETTER

Volume 7, Issue 3
September 2003

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INTRODUCING NEW WDS PRESIDENT Marianne O'Donoghue, MD



The Women's Dermatologic Society is pleased to have **Dr. Marianne O'Donoghue** serve as President for 2003-2004 (pictured here presenting a plenary session at the AAD Summer Academy Meeting).

The following is an interview conducted by Sandra Read, MD with Dr. O'Donoghue.

Dr. Read: Marianne, tell us about your formal education and your professional practice. Where did you go to Medical School, Dermatology Training, and your professional practices and affiliations? What type of practice are you engaged in?

Dr. O'Donoghue: I went to Medical School at Georgetown University. Internship was at Northwestern University, at Passavant Hospital. I started my residency at the university of Chicago. Exactly half way through, my husband

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Mentorship: What WDS Does Best

I left Chicago after attending the summer Academy meeting again reminded that the WDS



KATHY SCHWARZENBERGER, MD
WDS NEWSLETTER
EDITOR

is an incredible organization. I will admit that I am somewhat biased, but what a great group of people! I never anticipated when I joined the WDS as a naïve resident over 10 years ago

that I would become part of what is rapidly becoming one of the largest professional medical women's organizations. We are nearing a new landmark in membership...almost 1,000 members strong! We would like to top this number by the 2004 annual meeting and, to do so, challenge each of you to find one new member to join. With a little effort, we can reach our goal of 1,000+ members this year.

The summer Academy meeting was, as usual, excellent and we were delighted to hear from several WDS members, including **Dr. Gloria Graham**, who was chosen as this year's Everett C. Fox Memorial Lecturer. Dr. Graham provided an inspirational look at the impact of mentorship on dermatology. I was proud to hear quite a few WDS members mentioned in her talk! **Drs. Amy Paller and Marianne O'Donoghue** provided won-

derful plenary talks on pediatric dermatology and hair and skin care, respectively.

Drs. J.B. and Kevin Pinski welcomed WDS members to their lovely office on Friday night for the Practice Enhancement Reception. Our thanks to the Pinskis for hosting this enjoyable session. On Saturday night, members of the WDS Board of Directors, those in leadership positions, and their invited guests celebrated the successful year with dinner at the home of **Dr. June Robinson** and her husband, William Barker. Note to June: the view from your home is absolutely enviable (although not quite enough to make me leave the woods of New Hampshire yet...) and we most sincerely appreciate your having hosted us! I should mention to anyone interested in becoming more involved in the WDS leadership (i.e. anyone who wants to serve on a committee, or perhaps even chair one!) that these dinners are only one of the many benefits that await you!

In this and the next edition of the newsletter, I would like to focus on issues related to mentorship. Mentorship is one of the things the WDS does best. Since 1996, the WDS has formally encouraged interaction between members via its mentorship program, allowing young members the opportunity to work with more senior dermatologists, sharing skills, as well as camaraderie. We seem to be doing a good job; since inception, we have funded over

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Mentorship: What WDS Does Best

Continued from page one

150 mentorships, and the interest in the program remains strong. Dermik Laboratories recently increased the grant from \$50,000-\$75,000, which will allow the program to benefit more young members. Thank you, thank you, thank you, Dermik!!! Career Development Awards, sponsored by Galderma are now available for senior members who want to enhance their skills or knowledge base, and we expect mentorship to be a significant benefit of this program.

I'd like to offer much deserved thanks to all those who have participated in this program, as well as to all of our members who serve as mentors, on a formal or informal basis. I have had the good fortune over the years of working with some incredible people, many of whom are WDS members. Mentors got me into the WDS, helped me with career decisions, and continue to offer advice with problems great and small. In all cases, my mentors shared their time and energy to help me become the person that I am. I don't think I appreciated in the past how little time my mentors probably had to spare; yet, all gave freely and generously. How in keeping with the mission of the WDS...! An unexpected bonus of my relationship with my mentors, as well as membership in the WDS, has been the friendships that have arisen. Some of my mentors are now my close friends, as are some of the WDS members they have "shared" with me!

I hope I can continue the tradition and share as willingly with those whom I now have the opportunity to mentor. It shouldn't be hard ... I've learned from the best. From all of us, who have received from our mentors, to those of you who give of yourselves and serve as mentors, thank you. See you in D.C.!

— *Kathy Schwarzenberger, MD*

WDS Administrative Office Moves to San Francisco

PROFILE OF MARGARET WONG, WDS ADMINISTRATIVE MANAGER

Where are you from? Tell us about your family. Educational background/interests/major?



MARGARET WONG

I am originally from Montreal, Quebec in Canada but my husband and I moved from Montreal to San Francisco in November 1999.

I come from a family of 5 brothers and 4 sisters (I am #9 in rank, with my twin sister being #10, so it was pretty easy to get lost in the shuffle). Growing up in such a large family was difficult as money was scarce with only my father working. Taking my situation in stride, I seized every opportunity school had to offer and dabbled in art, music, drama as well as academics. I graduated from Vanier College with a degree in Business Administration, with hopes to start my career immediately and build a comfortable life for myself, as well as my future family.

Married? Hobbies, favorite foods, books, sports?

I have been happily married for four years to a wonderful man, Giuseppe-Lino Lipari. He is of Italian descent, and as you can guess, it took a little adjusting for my parents, who are originally from China and wanted me to keep the tradition of marrying into a Chinese family. I am happy to say that my parents have changed their way of thinking and are very happy for me, knowing now that our happiness together is all that is important. Being Chinese and marrying into an Italian family, I have acquired all the secrets of both Chinese and Italian cuisine and have made it a hobby to experi-

ment with different types of cuisine, but nothing beats Indian cuisine ... Yum!

Tell us about your work experiences. How did you come to work with the WDS?

My professional background is pretty diverse. I've worked in Yellow Page Advertising as an account coordinator, and have even run a spa and beauty shop. Although these positions were satisfying, I found myself still looking for something different and more challenging. That is why, when I was offered this position at Holland-Parlette Associates (HPA), I jumped at the opportunity to try my hand in association management. HPA is the management company that provides administrative services to WDS. It employs a staff of 20 in San Francisco and serves 12 other non-profit associations similar to WDS. At first, I had the opportunity to work with several associations in order to provide me with a broad view of the various aspects of association management, including meeting planning, communications, budgeting, etc. Then when Kerry Parker was named as WDS' Executive Director, she promoted me to Administrative Manager for the Women's Dermatologic Society. I've been in this role for nine months now and enjoy it immensely. I handle the daily operations of the association, arrange events, assist with the newsletters and brochures, set up conference calls, process award applications, etc. But the part I like best is the opportunity to meet and work with so many different people. This position provides variety and diversity, as well as serving to improve my work skills as an association manager. I hope to continue learning and growing with WDS for many years to come.

WDS OPPORTUNITY

We Want You ... To Join the WDS Board of Directors

Each year, four directors are nominated by the Nominating Committee and elected by a vote of the Society to serve a term of approximately four years. The sixteen directors and the officers of the Women's Dermatologic Society constitute the Board of Directors of the Society.



THE WDS BOARD OF DIRECTORS AND OFFICERS MET AT THE AAD SUMMER ACADEMY TO CONDUCT THE BUSINESS OF THE ASSOCIATION. THE BOARD WELCOMES THE PARTICIPATION OF MEMBERS INTERESTED IN BECOMING INVOLVED ON THE BOARD OR ON COMMITTEES.

Each director should be an active member of at least one committee of the Society. Directors are expected to participate in teleconference meetings as called by the President or committee chairs during the year. It is expected that each director will attend all

meetings of the Board of Directors. Directors are expected to be ambassadors for the Women's Dermatologic Society in their professional communities and to encourage new members to join as well as to become active in the Society. Nominees to the Board of Directors should have



WDS COMMITTEES MEET AT THE WDS CENTER AT THE AAD MEETINGS. PICTURED HERE FROM LEFT ARE: WENDY ROBERTS, MD, MARCIA RAMOS-E-SILVA, MD, JULIE HARPER, MD (CHAIR OF THE WEBSITE COMMITTEE), MARIANNE O'DONOGHUE, MD, JANET HICKMAN, MD, AND ANNE LAUMANN, MD.

previous WDS Committee experience and/or have demonstrated active participation in WDS programs. Self-nominations are welcome and encouraged. If you are interested, contact Kerry Parker at the WDS office: 415/927-5727.

Show Your Support for WDS by wearing a WDS Lab Coat – Order Yours Now!

Optional personalization with your name embroidered is available. We must have a total of 12 lab coat orders in house before processing will begin. Then allow 6-8 weeks for processing. All orders must be prepaid. For additional information please contact Margaret Wong at 415/927-5727 or by email at adminmw@womensderm.org

LAB COAT ORDER FORM

NAME: _____ PHONE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

Lab Coat @ US\$40.00 x Quantity: _____ = \$ _____

• Ladies: Sizes 6-20, 42-46 Size desired: _____

• Mens: Sizes 32-50 Size desired: _____

Name Imprinting @ US\$5.00 per name for each coat = \$ _____

Shipping: Add US\$5.00 \$ _____

TOTAL AMOUNT \$ _____

Name is to appear (print clearly): _____

If paying by check make payable in U.S. dollars to: Women's Dermatologic Society

If paying by credit card (please type or print clearly): Visa Mastercard American Express

CARD NUMBER: _____ EXP. DATE: _____

NAME OF CARD HOLDER: _____ SIGNATURE: _____



Fax or mail order form to:

Women's Dermatologic Society • 74 New Montgomery Street, #230 • San Francisco, CA 94105

Fax: 415/927-5726

CAREER OPPORTUNITY

WDS Career Development Awards – Available Now!

THE GOAL OF CAREER DEVELOPMENT AWARDS PROGRAM is to provide WDS members with opportunities to enhance their career development through participating in “hands-on” training or other educational activities. This program provides financial support for members to acquire specific skills to enhance professional development.

The Mission of the Career Development Committee is:

1. To promote and foster on-going professional development opportunities for WDS membership
2. To identify Peer Experts within the diverse dermatologic community
3. To identify Peer Apprentices within the WDS
4. Promote Career Development opportunities throughout the WDS

The Career Development Awards are granted for the purpose of providing WDS members opportunities to enhance their career development through participating in “hands-on” training or other educational activities.

■ If you are interested in pursuing a career development opportunity as a **Peer Apprentice**, please respond.

1. Name: _____
LAST FIRST INITIAL

2. Current Position: _____

3. Area of Interest for Apprenticeship (please check each interest):

- General Dermatology Business Immunology
 Dermatopathology Pharmaceutical Research
 Dermatologic Surgery Pediatric Laser
 Other: _____

■ If you are interested in becoming a **Peer Expert** for a career development opportunity, please respond.

1. Name: _____
LAST FIRST INITIAL

2. Current Position: _____

3. Area of Interest for Apprenticeship (please check each interest):

- General Dermatology Business Immunology
 Dermatopathology Pharmaceutical Research
 Dermatologic Surgery Pediatric Laser
 Other: _____

4. Your E-mail Address: _____

Mail To: Women’s Dermatologic Society
74 New Montgomery Street, Suite 230
San Francisco, CA 94105
Tel: (415) 927-5727 • Email: wds@womensderm.org

Fax To: (415) 927-5726

Apply online: www.womensderm.org

NOMINATION GUIDELINES AND CRITERIA FOR SELECTION

A. Awards will be made for specific educational programs to individual members.

B. A minimum of three years of continuous WDS post-residency membership is a prerequisite for application.

C. Awards will be designated for particular areas of professional skill development, including but not limited to courses on financial development, management, scientific development, and technical development.

D. Criteria for awards will include the merit of the proposal, as well as the perceived need of the applicant to improve her career status. Two letters of reference should be provided; one from a WDS member and a second from a professional colleague.

E. Applicants should identify the specific skill(s) they wish to acquire and define an educational program designed to meet the special needs.

F. Awards will be made on a continued basis as funding permits. Applications will be submitted to the Career Development Committee preferably three months prior to the date of apprenticeship. Awardees are expected to attend the Annual Meeting to acknowledge receipt of the award unless specifically excused by the Committee Chairman.

G. Awards up to \$5,000 dollars will be granted pending review of the budget.

H. Awardees may request reasonable travel expenses, necessary tuition, and appropriate housing expenses.

I. Awardees will be expected to prepare a brief report for publication in the WDS Newsletter within one month of the conclusion of the experience.

WDS Career Development Awards Make a Difference



WENDY E. ROBERTS, MD

Wendy Roberts, MD
Rancho Mirage, CA
Chair, WDS Career Development Committee

Wendy shared, "We are so excited about this new awards program which offers opportunities for members to take their

careers to the next level. We encourage members to apply any time during the year, as applications are reviewed as they arrive." This program was made possible due to funding from Galderma to provide members with opportunities to enhance their career development through participating in "hands-on" training or other educational activities. This program provides financial support for members to acquire specific skills to enhance professional development.

Here are two WDS members who recently received Career Development Awards:



Ellen Mooney, MD
Domus Medica
Reykjavik, Iceland

For a dermatologist and dermatopathologist in private practice, the opportunities for further development, other

than attending conferences and listening to the occasional local lecture are limited. The risks of stagnation and growing disinterest in one's field are quite evident when the number of international conferences in dermatology and dermatopathology in the local area are few and far between, as is the case here in Iceland.

ELLEN MOONEY, MD

The Career Development Award affords women like myself the opportunity to maintain interest in one's field, review certain aspects or develop new skills after formal training and even years in practice or academics. It offers the possibility to make new contacts and simultaneously build bridges between professionals and departments. This leads to increased understanding as well as sharing of knowledge and skills between the visitor and the host institution.

For me, the stay at the Sydney Melanoma Unit will give me a chance to work on a project involving nevoid melanoma, as well as learning how a successful melanoma program functions from prevention to treatment of patients.



Dedee Murrell, MD
The St. George Hospital
Sydney, Australia

I am extremely grateful to the WDS and Galderma for

sponsoring this award, which will enable me to widen my knowledge of how other centres around the world manage patients with Epidermolysis Bullosa (EB). After working with the EB Registry at Rockefeller, I have been the dermatologist for the monthly multidisciplinary EB clinic at Sydney Children's Hospital since 1996, the only multidisciplinary one in Australia, including a pediatrician, nurse, physical therapist, social worker, dietician, occupational therapist, and we have added a clinical geneticist. The award will allow me to visit two other multidisciplinary EB centres, Great Ormond St Hospital

in London, and the centre for Holland and Belgium, run by Professor Marcel Jonkman, in Groningen. I will do this before and after a multidisciplinary EB conference being held in London in October. Hence, in around 2 weeks I will be able to gain a lot of additional knowledge about my subspecialty area. There are hardly ever any international meetings focusing on EB. I will present 3 short papers in different sections of the meeting, which is based around common complications of the disease, such as gastrointestinal, haematological, ophthalmological problems. I have been a WDS member since 1989, introduced by Dr. Elise Olsen when just starting dermatology training, and am on the International Affairs Committee. There are very few opportunities like this award offered by other dermatology societies.

Don't miss this chance for Career Development!



Apply for a Career Development Award online at www.womensderm.org

WDS Mentorship Program Expanded Thanks to Additional Funding

The WDS Mentorship Program is to promote the concept of mentorship within the WDS by establishing long-term relationships between mentors and their protégés. This year, the program has been expanded thanks to an annual educational grant from Dermik Laboratories, which will allow increased funding for a larger number of applicants than ever before. Dermik raised their level of support from \$50,000 to \$75,000 for the 2004 Mentorship Award Program.

The purpose of the award is to develop mentoring relationships that might not otherwise be possible due to distance or funding availability. The program helps develop leadership potential in candidates who have shown early promise through exceptional activities.

Program Mission and Goals

- To promote the concept of mentorship within the WDS.
- To establish long-term relationships between mentors and their protégés.
- To promote projects with a clearly discernable plan supporting career development.

Program Requirements

- All applicants must be members of WDS (*may be in the application process*).
- Protégé must attend the WDS Annual Luncheon to receive the award.
- Each mentor can have a maximum of two protégé applications.

How to Get Started

- Choose a mentor. Ask for a letter and commitment for an agreed-upon time frame.
- Get a letter of support from your chairperson and arrange for the necessary vacation or covered time in your program.
- Complete your application on-line at <http://www.womensderm.org> and send your letter of support by December 1, 2003 to:

WDS Mentorship Program
74 New Montgomery St., Suite 230
San Francisco, CA 94105
FAX: (415) 927-5726



Joy Rico, MD has chaired the WDS Mentorship Committee since 2001.

WDS Mentorship Committee:

Ginat Mirowski, MD
Susan Obagi, MD
Amy Paller, MD
Tania Phillips, MD
Beth Ruben, MD
Roberta Sengelmann, MD
Margaret Weiss, MD

Serving as Ex-Officio members and advisors are:

Janet Hickman, MD
Elizabeth McBurney, MD
Marianne O'Donoghue, MD
Francis Storrs, MD

Making Use of Mentors

The current generation of senior leaders came up during an era when medicine was an apprenticeship and one-on-one mentoring was taken for granted. Thus mentoring was rarely spoken of or written about except in occasional tributes.

Now that the numbers of residents and junior faculty are at an all-time high while funded time for academic endeavors continues to decrease, conditions at most academic medical centers are not conducive to the mentoring of trainees or faculty. Nor is academic medicine doing a good job of creating mentors; in fact, most evaluation and reward mechanisms provide disincentives. These are generic, multi-faceted and under-addressed faculty development challenges.

A large study of 4,000 full-time faculty that defined mentoring as a "dynamic reciprocal relationship between an advanced career incumbent and a protégé" found that half of the respondents reported having a mentor and that having a mentor was a positive predictor of career satisfaction. A survey returned by 676 women surgeons revealed that those with a mentor worked significantly more hours (64/week) than those without (58/week) and published more papers (7.5 vs.4.7).

There are many reasons why women tend to under-utilize relationships at work and to need more assistance than men in identifying and making the most use of mentors. First of all, many women do not realize that the unwritten rules of the game are more important to success than the written ones; they therefore underestimate how key networks and mentors are. Second, women's developmental stages are more complex than men's, i.e., their careers are less likely to

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proceed incrementally upward, such that men mentors have a harder time fully identifying with women protégés and vice-versa. Moreover, in forming professional relationships, their less-than-equal status in society disadvantages women because there is a tendency for men to relate to them in terms of their social roles, e.g., father-daughter, husband-wife.

One question that arises among senior women who are now expected to mentor is “how can I be good mentor when I never had one?” Much can be learned from observing the successful mentoring relationships of others.

Advice for Mentors...

- **If you wait for talent to find you, you may miss people** who operate in ways that do not draw attention to themselves.
 - **Give criticism as well as praise** when warranted. Always present criticism in a private and non-threatening context with specific suggestions for improvement.
 - **Help mentees learn** what kinds of available institutional support junior persons should seek in order to further their own career development. Tell them about funds to attend a workshop, for example, or release time for special projects.
 - **Tell your protégé if she asks for too much** or too little of your time.
 - **Work toward a relationship** in which the protégé will feel free to ask questions and give you information. Protégés benefit in proportion to their comfort in asking questions of the mentor and mentors then observes where protégés are in their thinking. Further, if protégés feel comfortable
- sharing information, the mentor has a line of communication to other levels in the organization.
 - **Tell protégés where they stand** – how they are doing, whether they are meeting your expectations, and if they are showing what it takes to move up.
 - Each institution has its own culture with often elaborate, conventions governing how things get done and what is valued. Therefore, **following major meetings and situations, debrief the protégé:** interpret why you did what you did and offer an analysis of the players and their stake in the game; what the hidden agendas were.
 - **Develop clear parameters** for the relationship. From the beginning, openly discuss how you will handle problems that can arise in mentoring women compared to men. Do not shy away from awkward issues because the unresolved issues are ones most likely to come back to haunt you.
 - **Establish a plan for legitimizing your protégé.** Because of cultural stereotypes and earlier isolation, special efforts may be needed to legitimate your female protégé. If the mentor openly communicates the protégé’s worth and potential, this sets the stage for how the protégé will be treated by others. Also, don’t assume women and minorities know the rules as you know them.
 - **Be sensitive** to and deal firmly with slurs, offensive comments, and jokes made at the expenses of women and minorities.
 - **Do not allow others to “exceptionalize”** your female/minority protégés. Sometimes when a woman or minority does well, in an attempt to be complimentary, her or his performance is categorized as different from the way others

of her or his race or gender would perform. If you allow the protégé to be exceptionalized, it thwarts your attempts to develop an organization attitude and developing it wherever it is found.

- Mentoring relationships end at some point. A relationship may die a slow death or it may be killed abruptly through disagreement or an act of betrayal. And, while you have accomplished the goals that initially brought you together, the history and personal attachment may interfere with both you and the protégé letting go. These possibilities make ending the relationship potentially difficult. **Remember that the ultimate goal of mentoring is successful career advancement; you want your protégé to move on to bigger and better things.**

Advice for Protégés...

What follows here is some “advice to protégés” gleaned from the experience of many women professionals:

- Because of the rapid pace of change in the academic medicine and because of competition for the best mentors, it is expected to think in terms of a continuum of collegial relationships (coach, guide, advocate, role model, advisor) and to call on different individuals for help with different goals and needs. Always take into account the values and character of individuals from whom you seek advice.
- Protégés must be selective in what they absorb from a mentor. Women sometimes feel dishonest if they do not embrace the whole character of the mentor, but a more practical approach is to consciously not emulate what does not seem right to you.

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WDS Poised for 1,000 Members for 2004



MEMBERSHIP CHAIR, MARY LUVO, MD, LOOKS FORWARD TO WDS BECOMING 1,000-MEMBERS STRONG BY THE 2004 ANNUAL LUNCHEON.

We are pleased to announce that WDS is very close to being 1,000 members strong – just 35 more members are needed in order to reach this milestone. The WDS Board of Directors will be holding a special board meeting in November, via conference call, to vote on those members who apply for membership between August-October, so they can be members prior to the Annual Luncheon where a celebration is being planned in anticipation of reaching (and exceeding!) this goal. We want all WDS

members to join us in Washington, DC when we celebrate reaching this milestone at the Annual Luncheon.

You can play a role in helping WDS reach this goal. Membership applications may be submitted on-line at the website, www.womensderm.org, so encourage your colleagues to become members of WDS by applying on-line. All those who submit a complete application will be eligible to receive the member rate for the WDS Annual Luncheon on February 8, 2004.

Welcome New WDS Members!

The WDS welcomes the following new members who were accepted on July 26, 2003.

ACTIVE MEMBERS

Jeffery Binstock, MD
Cheryl M. Burgess, MD, FAAD
Roger I. Ceilley, MD
Sharon A. Glick, MD
Christine M. Hayes, MD
Marsha L. Muldrow, MD
David M. Pariser, MD
Arthur R. Rhodes, MD
Cheryl F. Rosen, MD
Arpana A. Shah, MD

AFFILIATE/INTERNATIONAL MEMBERS

Blanca B. Bisuna, MD
Iqbal A. Bukhari, MD
Mukta Sachdev, MD
Rekha Sheth, MD

CORPORATE MEMBER MEMBERS

Humberto C. Antunes
Carmen R. Bozic, MD
William Humphries
Eileen E. Leach, MPH, RN

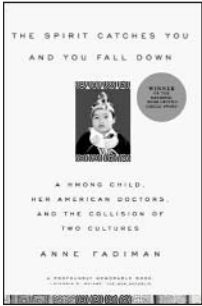
GRADUATE (RESIDENT) MEMBERS

Amy E. Adams, MD
Smita Agarwal, MD
Victoria R. Barrio, MD
Michelle Bonta, MD
Kristina Callis, MD
Julia M. Carroll, MD
Leslie A. Carter, MD
Michelle Ehrlich, MD
Jodi Eisner, MD
Jennifer P. Gray, MD
Juliet L. Gunkel, MD
Sarah A. Haydel, MD
Sherry L. Henderson, MD

Shari Hicks-Graham, MD
Pamela Hite, MD
Keren B. Horn, MD
Nicole P. Kageyama, MD
Jihyun Koo, MD
Amber A. Kyle, MD
Laura N. Marquart, MD
Shanna B. Meads, MD
Sylvia L. Parra, MD
Rachel S. Reina, MD
Jennifer L. Rudolph, MD
Nancy J. Samolitis, MD
Dwana Shabazz, MD
Thomas F. Smith, MD
Jennifer D. Stroble, MD
Jennifer T. Trent, MD
Erin M. Welch, MD
Samantha Wyatt, MD
Siegrid Yu, MD
Thomas C. Yu, MD
Paula D. Zook, MD

Apply for a Membership online at
www.womensderm.org

WDS READS & RECOMMENDS



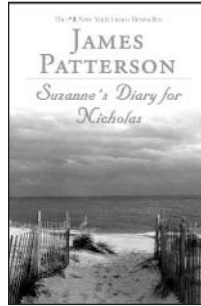
THE SPIRIT CATCHES YOU AND YOU FALL DOWN

by Anne Fadiman

One of the most profound books I have ever read. A must-read for doctor's, it is a semi-

nal work of Cultural Anthropology. It's about a Hmong child, her American Doctors, and the Collision of Two Cultures. This book explores the clash between a small county hospital in California and a refugee family from Laos over the care of Lia Lee, a Hmong child diagnosed with severe epilepsy. Tragedy which must be avoided between cultures.

Recommended by Sandra Read, MD

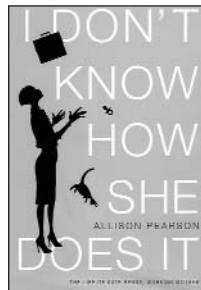


SUZANNE'S DIARY FOR NICHOLAS

by James Patterson

Fast reading, but most enjoyable!

Recommended by Susan Weinkle, MD



I DON'T KNOW HOW SHE DOES IT

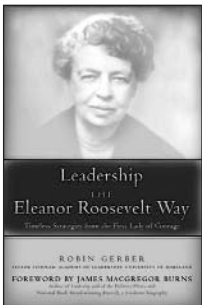
by Allison Pearson

Bridget Jones Diary 20 years later ...

Married hedge fund manager and mother of two. She's got

the working woman/ mother thing down.

Recommended by Joy Rico, MD



LEADERSHIP: THE ELEANOR ROOSEVELT WAY

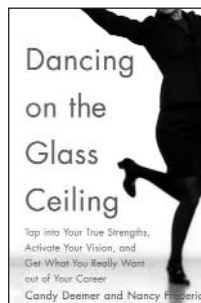
Timeless Strategies from the First Lady of Courage

by Robin Gerber

Gerber gives us an

extremely motivating book filled with empowering leadership advice. Eleanor Roosevelt stands alone in history as a courageous woman leader, who was motivated by her desire to bring transformation in the areas of justice and equity within society at large. Each chapter in this book begins with a story from her life and explores how these circumstances and lessons shaped her personal growth and galvanized her leadership. With these anecdotes, we as readers are allowed entrance into her private world: her struggles, her vision, her determination, her mentorship of other women and her lasting legacy of a life well-lived. **Recommended by**

Rebecca Clare Tung, MD



DANCING ON THE GLASS CEILING

by Candy Deemer, Nancy Fredericks

Going against the grain of three decades of popular business thinking, Dancing on the

Glass Ceiling contends that women have been shooting themselves in the foot by trying to play like a man. Backed by research, interviews, and real-life experiences, authors Candy Deemer and Nancy Fredericks explain why relying instead on feminine-based skills such as intuition, relationship building and communication is more likely to get a woman where she wants to go in business – above the glass ceiling. **Recommended by Patricia Walker, MD**

DEADLINE: OCTOBER 1, 2003 International Travel Grants Available Now

The Women's Dermatologic Society provides International Travel Grants of up to \$2,000 to each awardee. The purpose of these awards is to provide support for women dermatologists from other countries to attend the WDS Annual Luncheon and Business Meeting, as well as the American Academy of Dermatology's Annual Meeting.

Applications are now being accepted via WDS' website:

www.womensderm.org

Awardees will be announced November 15th

ELIGIBILITY:

- Dermatologists who reside outside the United States
- Preferences will be given to those with financial constraints and those who are presenting at the AAD Annual Meeting
- Your application must be accompanied by a letter of support from your local, regional or national dermatologic society.
- Awardees will be expected to prepare a brief report for publication in the WDS Newsletter at the conclusion of their experience, and provide their photo to WDS for publication.
- Applicants should prepare a budget which may include reasonable travel expenses, necessary tuition, appropriate housing expenses. Awards may not necessarily be granted for the full amount requested.

MADE POSSIBLE BY GENEROUS GRANTS FROM:

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SITES AT THE SUMMER AAD



WDS BOARD MEMBERS AND COMMITTEE CHAIRS WERE THRILLED TO BE INVITED TO A DINNER PARTY HOSTED BY DR. JUNE ROBINSON AND HER HUSBAND, WILLIAM BARKER IN THEIR LOVELY HOME ATOP THE FOUR SEASONS RESIDENCE IN CHICAGO, JUST OFF MICHIGAN AVENUE. THIS SPECIAL EVENT WAS A WONDERFUL TREAT FOR BOARD MEMBERS AND COMMITTEE CHAIRS WHO HAVE WORKED SO HARD THROUGHOUT THE YEAR ON WDS PROJECTS AND PROGRAMS.

PICTURED WITH JUNE ROBINSON, MD ARE PATRICIA WALKER, MD, GLORIA GRAHAM, MD, AND ELIZABETH SANDOVAL.



J.B. PINSKI, MD AND KEVIN PINSKI, MD, FATHER AND SON OPENED THEIR DOWNTOWN CHICAGO OFFICE FOR THE WDS PRACTICE ENHANCEMENT RECEPTION, WHERE MEMBERS WERE GIVEN TOURS OF THE OFFICE AND THE OPPORTUNITY TO LEARN MORE ABOUT THIS LONG-STANDING AND SUCCESSFUL PRACTICE. WDS PRESIDENT MARIANNE O'DONOGHUE, MD THANKED THE PAIR WITH A GIFT FROM THE WDS BOARD.

JUNE ROBINSON, MD AND BARBARA REED, MD AT THE WDS NETWORKING RECEPTION SPONSORED BY ORTHO-NEUTROGENA.

IT WAS A WONDERFUL OPPORTUNITY TO CONNECT WITH FRIENDS AND MEET NEW PEOPLE AMIDST THE HECTIC SCHEDULE OF THE SUMMER MEETING.



Women's Dermatologic Society
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San Francisco, CA 94105
Phone: 415/927-5727
Fax: 415/927-5726
Email: wds@womensderm.org
Web Site: www.womensderm.org

Marianne O'Donoghue, MD, *President*
Kathy Schwarzenberger, MD, *Newsletter Editor*
Kerry Parker, CAE, *Executive Director*

Supported in part by a grant from:



MISSION STATEMENT

- To help all women in dermatology achieve their greatest personal and professional potential.
- To foster, promote and support women's issues in dermatology.
- To identify, train and recognize women leaders in dermatology.
- To provide a forum for developing relationships.

VISION STATEMENT

- WDS envisions a professional environment which recognizes the unique contributions by women in dermatology.
- WDS strives to ensure that women in dermatology have full access and opportunity for professional advancement.
- WDS focuses on balancing the diverse demands of medicine, family, and community.
- WDS encourages and supports women to maximize their personal and professional potential and to contribute to our specialty and society.



or nothing worthwhile will catch up to you.


Take Hold of Every Moment


A friend of mine opened his wife's underwear drawer and picked up a silk paper wrapped package: "This, - he said - isn't any ordinary package."


He unwrapped the box and stared at both the silk paper and the box. "She got this the first time we went to New York, 8 or 9 years ago. She has never put it on. Was saving it for a special occasion. Well, I guess this is it."


He got near the bed and placed the gift box next to the other clothing he was taking to the funeral home, his wife had just died. He turned to me and said:





 I don't save my special perfume for special occasions, I use it whenever I want to.


 The words "Someday..." and "One Day..." are fading away from my dictionary.


 If it's worth seeing, listening or doing, I want to see, listen or do it now.


 "Never save something for a special occasion. Every day in your life is a special occasion." I still think those words changed my life ...


 Now I read more and clean less.


 I sit on the porch without worrying about anything.

 I spend more time with my family, and less at work.

 I understood that life should be a source of experience to be lived up to, not survived through.

 I no longer keep anything.

 I use crystal glasses every day.

 I'll wear new clothes to go to the supermarket, if I feel like it.

I don't know what my friend's wife would have done if she knew she wouldn't be there the next morning, this nobody can tell. I think she might have called her relatives and closest friends. She might call old friends to make peace over past quarrels. I'd like to think she would go out for Chinese, her favorite food. It's these small things that I would regret not doing, if I knew my time had come.

I would regret it, because I would no longer see the friends I would meet, letters ... letters that I wanted to write "One of this days".

I would regret and feel sad, because I didn't say to my brothers and sons, not times enough at least, how much I love them.

Now, I try not to delay, postpone or keep anything that could bring laughter and joy into our lives. And, on each morning, I say to myself that this could be a special day. Each day, each hour, each minute, is special.

The Women's Dermatologic Society wishes to acknowledge these organizations for their support of the Society's programs and events at the following contribution levels:

GUARDIAN ANGEL
\$100,000+
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WDS SCHEDULE OF EVENTS

Saturday, October 11, 2003

12 Noon

Join the WDS and the American Society for Dermatologic Surgery (ASDS) for an **Interactive Luncheon** during the 2003 ASDS Annual Meeting, October 9-12, 2003, Hyatt Regency, New Orleans, Louisiana

Friday, October 17, 2003

5:00 p.m. – 6:30 p.m.

WDS Reception at the European Academy of Dermatology and Venereology, Hotel Arts Barcelona, Spain

June 18-20, 2004

WDS Member Renewal & Leadership Retreat

Toronto, Ontario, Canada

WDS Networking Receptions – A Great Way to Meet New People!

Interested in hosting a WDS Networking Reception in your local area?

WDS has funding available to support these events.

If you are willing to host, we'll help you make all the arrangements! Call us at 415/927-5727 or e-mail: wds@womensderm.org.

WDS Events at the AAD 62nd Annual Meeting February 6-11, 2004 Washington, DC

Friday, February 6

WDS Practice

Enhancement Reception

Location: Washington Institute of Laser Surgery;

2311 M. Street, NW, Suite 200 Washington, DC, 20037

Tina S. Alster, M.D. is the founding director of the Washington Institute of Dermatologic Laser Surgery – the first comprehensive laser surgery and skin care facility of its kind in North America.

Dr. Alster and the Institute have been featured in hundreds of articles, news reports, and television and radio programs, explaining the latest advances in cosmetic procedures, laser surgery, and dermatology.

Friday, February 6

WDS Board Leadership Dinner

(by Invitation Only)

Saturday, February 7

7:00 a.m. – 6:00 p.m.

The WDS Center, a place to relax and meet-up, is open for committee meetings and just hanging out. Refreshments provided for all WDS members interested in stopping by.

Sunday, February 8

7:00 a.m. – 9:00 a.m.

WDS Board of Directors Meeting

Sunday, February 8

12:00 noon – 2:00 p.m.

WDS ANNUAL LUNCHEON

Featuring keynote speaker MAUREEN ORTH, Vanity Fair Columnist

Sunday, February 8

9:00 a.m. – 6:00 p.m.

The WDS Center, a place to relax and meet-up, is open for committee meetings and just hanging out. Refreshments provided for all WDS members interested in stopping by.

Sunday, February 8

5:00 p.m. – 7:00 p.m.

WDS Networking Reception

WDS Member Renewal Retreat: A Special Opportunity for Residents

WDS WILL OFFER a limited number of grants to support resident participation in attending the WDS Member Renewal & Leadership Retreat, being held June 18-20, 2004 in Toronto, Canada. Besides a fabulous spa setting, an outstanding program focused on career paths and work relationships, the retreat offers the opportunity for life-long friendships. There is an informal atmosphere throughout which conducive to networking and mentoring. If you or someone you know would like to apply for a scholarship to attend the retreat (includes travel, accommodations, registration fee), contact WDS at 415/927-5727 or visit the website at www.womensderm.org.



THE OLD MILL INN IN TORONTO IS THE SITE OF THE WDS MEMBER RENEWAL & LEADERSHIP RETREAT.

MADE POSSIBLE BY GENEROUS GRANTS FROM:

Ortho-Neutrogena
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UPCOMING EVENTS



Sunday, February 8, 2004
12:00 noon – 2:00 pm
Washington, DC
Convention Center

29th Annual Luncheon

JOIN US for the AAD Annual Meeting at the Washington, DC Convention Center for the ever-popular Annual Luncheon of the Women's Dermatologic Society. WDS is pleased to have Maureen Orth, Special Correspondent for Vanity Fair magazine, as its keynote luncheon speaker.

Luncheon Keynote Speaker: **Author Maureen Orth**

Maureen Orth has been a special correspondent for Vanity Fair since 1993. She started writing for the magazine in 1988 and became a contributing editor in 1989. Among the people she has profiled are Margaret Thatcher, Madonna, senatorial candidate Michael Huffington and his wife, Arianna Stassinopoulos Huffington, Harrod's Mohamed Al

Fayed, and Gerry Adams. Her profile on murder suspect Andrew Cunanan for the September 1997 issue was the first in-depth report on the man who killed Gianni Versace. The article served as the basis for her recent book, *Vulgar Favors* (Delacorte Press, 1999). A film version of the story is also planned. Orth has also written two investigative pieces regarding the allegations of sexual abuse against Michael Jackson. She was named by Newsweek as one of the "100 Overclass," America's new elite.

MAUREEN ORTH,
SPECIAL CORRESPONDENT
FOR VANITY FAIR MAGAZINE



DON'T MISS IT!

Attention All Dermatologic Surgeons!

The WDS Women Dermatologic Surgeons Committee has generated tremendous interest and support since its inception last year. Recently, the American Society for Dermatologic Surgery (ASDS) has thrown its support behind the task force and offered to join the WDS in its support of women in dermatologic surgery. To this end, the WDS Women Dermatologic Surgeons Committee will become a joint WDS/ASDS Committee co-chaired by Dr. Sarah Weitzul and Dr. Roberta Sengelmann. All women dermatologic surgeons are invited to become a part of this new, exciting group which aims to promote mentorship, leadership, and networking.

Join the WDS and the American Society for Dermatologic Surgery (ASDS) for an interactive luncheon on Saturday, October 11, 2003, at noon. This is a perfect opportunity to meet your fellow Dermatologic Surgeons. Now is the time to get involved! No admission fee required thanks to a grant from Ferndale Laboratories. Invitations will be mailed, but you can also sign up on the WDS website by visiting **www.womensderm.org**. The event will take place at the 2003 ASDS Annual Meeting, October 9-12, 2003, Hyatt Regency, New Orleans, Louisiana. For more information about the ASDS conference, go to: **www.aboutskinsurgery.com**

President's Message

Continued from page one

Kevin had to start the Berry plan in the military. I was fortunate to be able to transfer my residency to the University of Cincinnati. While at the U. of Chicago, I studied under Drs. Allan Lorinez, Frederick Malkinson, and Roger Pearson. They gave me a very sound medical dermatology background. At Cincinnati, I was privileged to study under Leon Goldman, M.D. He exposed me to the beginning of laser, surgical techniques, and clinical research. I then returned as an Instructor of Dermatology at the U. of Chicago for a little over a year before starting my one solo practice. By this time Drs. Malkinson and Pearson had started a new dermatology department at Rush Medical School in Chicago. I was their first new attending that they recruited for teaching. I have taught there every Friday for 5 hours ever since. Usually I supervise the dermatology residents in clinic for 4 hours, and then we have textbook review for another 1-2 hours. I find this very rewarding. My residents are my other children.

Dr. Read: *What about your personal life? Your family structure – how many sibs you have, did you come from a medical family? How did you get interested in medicine? Married, how long, spouses name and profession, children, grandchildren? A question always of interest to women doctors is how you juggled career and family obligations, especially when your family was young. The juggling act is a fine art indeed, and I bet you were a pro.*

Dr. O'Donoghue: I grew up in a suburb of Chicago – Oak Park, Illinois. I was the baby of the family with 4 siblings. Both of my parents encouraged me to go into medicine. My mom was brilliant. She would have been a terrific physician, but didn't have the funds for medical school. My dad was so supportive, always praised

any accomplishment that I achieved. Mom's baby brother was a very good physician as well as one of my first cousins. Even though there weren't too many women in those days (4/100) in my Georgetown class, we had passed the pioneer stage and were not treated too badly. Peter Horvath, M.D. was the mentor there, and a very good one indeed!

I was the first woman in my school to marry. My husband, Kevin, and I have been best friends since we started school together. Time apart was time wasted. We married as sophomores, had our first child as juniors, our next child as 1st year residents, and our next two when I started my private practice. Kevin is an invasive cardiologist, and a very good one if I may say so. He has been very supportive of my career. He encouraged me to postpone material things like buying a house, getting fancy furniture, etc. so we could spend money on good help, babysitters and cleaning ladies. We were married 12 years before we stopped renting in apartments. When my boys were small, (they were born in my 1st and 3rd year in practice,) I used to bring them to the office to be able to nurse them between patients. I had to bottle-feed the girls because of school and residency. It was interesting to juggle those days. I also practiced between 10 and 12, and then 2-5 p.m., so I could go home with them for lunch. Wednesday was my day off (I usually work Saturday morning) so the kids and I would have lunch out during the school year, or have fun day trips in the summer.

My neighbor and I used to carpool together. I drove her children to school all year, and she would drive mine to swim team or other practices during the summer. I was always blessed with friends who would interact with my situation. My daughters were in gymnastics – 21 hours/week. I had a special friend with two daughters who had the same schedule. Sometimes after a day at the office, picking them up at 9:30 p.m. was quite a challenge. I don't know where I

would be without diet Coke! Getting to all the children's games, recitals, and events was also a challenge. My parents went to some, Kevin went to some, and the rest I was somehow able to reach.

My academic success along with an exciting joy for my family was launched at the same time. Peter Horvath, M.D. recommended for me an appointment to the FDA OTC miscellaneous committee in Washington, DC. At this time my children ranged from 2-12.

My mother-in-law, Mary O'Donoghue, who had watched my 1st child while I finished school, offered to let us stay with her on my trips to Washington. It was a great way for her to get to know her Chicago grandchildren. I brought either my 2 daughters or my 2 sons with me every 6 weeks for 5 years during my FDA assignments.

We defined safety and efficacy for all of the ingredients in diaper remedies, wart products, topical antibiotics, tar shampoos and salves, and many other ingredients. It was natural for me to then study all of the ingredients in cosmetics and sunscreens. I had studied melasma as a resident, wound healing, and dermatology diseases of pregnancy, so these were the nidus of my first publications.

Dr. Read: *You have held many offices in the AAD and received honors. Would you list those and tell us the secrets to your success? In particular, Marianne, I am interested in how you would mentor, counsel protégées into leadership opportunities. Why and how would you advise to be active in organized medicine, in the AAD in our case?*

Dr. O'Donoghue: My career in the AAD started as a speaker in a morning seminar of 20 people. I would strongly encourage all of you who like to speak to start in these small groups. I also was active in my local Chicago Dermatological Society. Being an officer there prepared me to try national politics. Dr. Steve Webster was

Continued on page 15

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a third year resident at Walter Reed when I was a medical student. He invited me to give general skin lectures for the AAD to family practitioners. Following this, he recommended me to follow in his footsteps as editor of the Dialogues in Dermatology. Truly, this was my entrée into the AAD. It was quite an honor and very humbling to the greats in dermatology. It seemed that the more the man or woman had accomplished, the nicer they were. I really felt in touch with dermatology more as Dialogue's Editor than at any other time in my career. I was on the membership committee, the CME review committee, and many other such committees. I would recommend that anyone who wants to get involved let the president-elect know that you are willing to serve.

Winning one of the four spots as Director of the AAD was mind boggling. I was so excited. The people with whom I served were amazing. Barbara Gilchrest, Tom Lawley, Elizabeth McBurney, Jeff Callen, and many, many more. The academics and the practitioners respected each other's accomplishments and judgments. What a privilege!

Getting elected vice-president was a dream come true. I thank the membership for the support.

Dr. Read: *You have been active for many years with the WDS, and have watched it grow into a sizeable organization. How would you assess the changes in the WDS over the past 25+ years? How do you see the future of WDS? What do you see as the uniqueness, strengths, activities of the WDS? Why should women and men join the WDS?*

Dr. O'Donoghue: Over the past 25 years, the WDS, through the leadership of **Wilma Bergfeld, June Robinson, Boni Elewski, Barbara Reed**, and many, many others has soared. It started as a group to help find child care, and now is a group of mentorship (**Fran Storrs**), Grant writing, (**Barbara Gilchrest**), and

warmth (**Peggy Crawford**). Through the newsletter (**Sandra Read**), fundraising (**Susan Weinkle and Patty Farris**) we have been able to reach more men and women. Help their careers, and make a difference. Many of the men, **Dick Odom, Dick Scher, Walter Shelley, Jeff Callen** to name a few, have been very supportive of our goals. There are many other names that I could mention.

Lenore Kakita brought an art form to the presidency. Fortunately, she also brought **Kerry Parker**, our new executive director. Thank goodness for all of these people I did and did not mention.

I see the future of WDS as bringing more help to all who need mentors. I also see it as an opportunity for both men and women to network, especially with their personal interests in dermatology. The future of the WDS may have as many men as women. I feel people should join this organization for warmth and education.

Dr. Read: *Hobbies, favorite past times, book recommendations?*

Dr. O'Donoghue: My favorite hobby is tennis. I've played with some wonderful players through the Noah Worcester Derm Society, the American Dermatological Association, the Board of Directors, and at home. I love reading. Mysteries while on a plane make the time to meeting pass quickly. It's been fun to share great books with our high school and college students while they were there. Our WDS "Reads & Recommends" is a very exciting opportunity for all of us.

Dr. Read: *Are there any "highlights" of your career you wish to share with us? Peak experiences, wise words?*

Dr. O'Donoghue: The highlights of my career have to be Editor of Dialogues of Dermatology, Clark Finnerud Teacher of the Year in Chicago, Practitioner of the Year national, Board of Directors of the AAD, Vice President of the AAD, and

now President of the WDS. I wish all of you the joys and opportunities that dermatology can give you.



SANDRA READ, MD

This interview was conducted by Dr. Sandra Read. She is Vice President of the WDS and recently became the "former" Editor of the WDS newsletter. WDS greatly appreciates her long service in this critical role.

Advice for Protégés...

Continued from page seven

- Create a "support-listen-respond system," using another person to help you think through options. Ask a trusted colleague to play the devil's advocate with you to challenge your unspoken assumptions, assess your skills and deficiencies, and provoke you to consider alternatives.
- Take the attitude that you can learn from every person, from bad as well as good examples.
- When seeking consultation and advice, be sure you're getting a recipe for the 1990's rather than the 1970's.
- In women more than men, seeking wise counsel may be interpreted as a sign of weakness. Therefore be careful how you frame your request, e.g., "I have this issue I'm trying to think through" or "I'm really impressed by how you handled that, would you be willing to let me understand how you managed that?" And then don't feel rejected, if the answer is no.

Excerpted and summarized from "Enhancing the Environment for Women in Academic Medicine" Bickel, J., Croft, K. and Marshall, R., Washington, DC: AAMC, October 1996.



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NEWSMAKERS

■ Our very own **MARY E. MALONEY, MD**, was named AAD's assistant secretary-treasurer for 2004. Mary has served on the Board of Directors for the past four years and will now find new challenges as she tried to keep the AAD pocketbook balanced. Additionally, Mary was the first recipient of the Thomas G. Person Memorial Education Award given to an individual who has made a significant contribution to the AAD's educational mission. Busy lady, she also went on a medical mission to Ecuador through Health Volunteers Overseas (HVO).

■ **JEAN BOLOGNIA, MD**, and **MADLINE DUVIC, MD**, were both elected to the Board of Directors of the AAD. Congratulations!

■ The Fox Lecture at Academy '03 was delivered by **GLORIA GRAHAM, MD**. She spoke on mentoring in dermatology. Gloria has been a huge advocate of the WDS mentorship program which has inspired and reached many dermatologists.

■ Relaxation is important and **LYNN BADEN, MD** knows how to find a few quiet moments. Her family recently bought a vacation home on a ski mountain in New Hampshire. Remember to wear your sunscreen, Lynn!

■ Another member of the WDS, **TINA ALSTER, MD**, relaxes during the summer on a beach under an umbrella at Nantucket. Tina will also be honored by the Sturge-Weber Foundation during the AAD meeting in February.

■ **ANNA WALZ, MD**, is reaching beyond dermatology to become involved in her

Compiled by Zoe Diana Draelos, MD

county's United Way. She is a member of their fund distribution committee, which reviews requests for funding from various nonprofit organizations. She has met wonderful people in her community and recommends this experience to others!

■ Building a new medical office has been a family experience for **HELEN TOROK, MD**! Trillium Creek is situated on 33 acres and is home to a Holistic Center, whose medical director is Helen's orthopedic surgeon husband, and Helen's dermatology center and spa. Her daughter, Heather, designed and manages the spa. She says it is a thrill to work together.

■ **BARBARA REED, MD**, was recognized by outgoing AAD president Fred Castrow, MD, for her many contributions and exceptional efforts as a member of the planning committee for the AAD Consensus Conference on Safe and Optimal Use of Isotretinoin. Thank you, Barbara! Talk about reaching new heights...Barbara has taken up ballet and achieved "en pointe" at age 58, a dream she has had since age 7! More on this in the next issue.

■ Watch out! **LUCIA TUFFANELLI, MD**, has become a black belt in Taekwondo. Not only that, she also won the California Senior Competition for her weight and age group! Lucia does Taekwondo with her two children and her daughter also won the California State Competition for her age and weight group also. WOW!

■ **DIANE TANENBAUM, MD**, sent a wonderful story about her cat TJ that will be published. You really need to ask her for a copy. If you have a problem cat, she can offer practical advice. She was able to take a "difficult" cat and make him a loving part of her multi-cat, multi-person household!

■ **PATRICIA WALKER, MD, Ph.D.** completed the Boston Marathon on May 4, 2003, – she finished 9th in women over 40 with a finishing time of 3:39:25, an incredible accomplishment.

■ **NAVJEET SIDHU-MALIK, MD** was named Chief of Dermatology Services at the Durham VA Hospital which is affiliated with Duke University Medical School. She is a member of the dermatology faculty there.

■ **ANN HAAS, MD** is chair of the "Sun Safe City Program," a non-profit foundation whose aim is to enhance community awareness of sun safety practices through education and outreach in Davis, CA. The foundation just received an EPA grant recognizing their efforts. **MARGARET (MAGGIE) PARSONS, MD**, said, "Ann has worked very hard and I am very proud of her!"

■ **LINDA RUETSCH-NERI, RN**, received a Golden Triangle Award for Industry-Communications Campaign for The Campaign for Nursing's Future.

Please forward information about the new and exciting things you and your colleagues are doing and we'll put it in NEWSMAKERS. Email to wds@womensderm.org.